



INDIA USA PARTNERSHIP™

सह वीर्यं करवावहे
(May we work together with great energy)



India USA Partnership™

(EIN: 88-1849929)

11110 Bellaire Blvd, Suite #200
Houston, Texas, 77072, USA

BOARD RESOLUTION

DATE: JULY 28, 2023

1. WHEREAS, the Board of Directors (the “Board”) of India USA Partnership™ (the “Organization”) desires to adopt this resolution; and
2. WHEREAS, the Board has all necessary power and authority to adopt this resolution.

AGREED, that the following resolution shall be and is hereby adopted:

RESOLVED, that RAJESH D. PATEL is hereby re-appointed as a Chair and member of the Board of Directors of the Organization to continue to serve on the Board effective as of JULY 28, 2023, and in the capacity of Founding Director, Incorporator and Registered Agent of the Organization, for a duration of seven (5) years; and it is

FURTHER RESOLVED, that SANGEETA DUA KATARIA, is hereby appointed as a President and member of the Board of Directors of the Organization to serve the on the Board effective as of JULY 28, 2023 for a duration of three (3) years; and it is

FURTHER RESOLVED, that AKHIL TRIVEDI, is hereby appointed as a Vice President and member of the Board of Directors of the Organization, to serve the on the Board effective as of JULY 28, 2023 for a duration of one (3) years; and it is

FURTHER RESOLVED, that VIJAY BALACHANDRAN, is hereby appointed as a Secretary and member of the Board of Directors of the Organization, to serve the on the Board effective as of JULY 28, 2023 for a duration of one (3) years; and it is



INDIA USA PARTNERSHIP™

सह वीर्यं करवावहे
(May we work together with great energy)



FURTHER RESOLVED, that VIMAL SHIRAOLAWALA, is hereby appointed as a Treasurer and member of the Board of Directors of the Organization, to serve the on the Board effective as of JULY 28, 2023 for a duration of one (3) years; and it is

FURTHER RESOLVED, that the Company's Secretary is hereby authorized and directed to file this resolution with the appropriate governmental authority.

IN WITNESS WHEREOF, the Board has executed this resolution as of the date first set forth above.

RAJESH D. PATEL

SANGEETA DUA KATARIA

rajesh patel

07/28/2023

Sangeeta

Aug 2, 2023

(Chairman)

(Date)

(President)

(Date)

AKHIL K TRIVEDI

VIJAY BALACHANDRAN

atrivedi

Aug 2, 2023

vijay

Aug 2, 2023

[atrivedi \(Aug 2, 2023 10:21 EDT\)](#)

[VIJAY \(Aug 2, 2023 17:06 CDT\)](#)

(Vice President)

(Date)

(Secretary)

(Date)

VIMAL SHIRAOLAWALA

Vimal

Aug 2, 2023

[Vimal \(Aug 2, 2023 23:09 CDT\)](#)

(Treasurer)

(Date)



**BYLAWS
OF
INDIA USA PARTNERSHIP™
(a Texas nonprofit corporation)**

**ARTICLE I
NAME, PURPOSE AND TAX EXEMPT STATUS**

SECTION 1. Name.

The name of the corporation is **India USA Partnership™** (the “Corporation”).

SECTION 2. Purpose.

The purpose for which the Corporation is organized is to foster high-level collaboration in trade, research, education and community development between USA and India.

The Corporation shall have such powers as are now or may hereafter be granted to nonprofit corporations by the Texas Business Organizations Code (the “TBOC”).

SECTION 3. Operation as Tax Exempt Organization; Exempt Activities.

Notwithstanding any other provision of these Bylaws, the Corporation is organized and will operate, as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”). The Corporation shall neither have nor exercise any power, nor shall it engage directly or indirectly in any activity, that would invalidate its status as a corporation which is exempt from federal income taxation as an organization within the meaning of Section 501(c)(3) of the Code. Notwithstanding any other provision of these Bylaws, no director, officer, employee or agent of the Corporation shall take any action or carry on any activity by or on behalf of the Corporation which is not permitted to be taken or carried on by an organization exempt under Section 501(c)(3) of the Code. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any director, officer, employee or agent of the Corporation except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Sections 2 and 3 hereof. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. In the event of dissolution or final liquidation of the Corporation, whether voluntary or involuntary, no director, officer, employee or agent of the Corporation, or any private individual, shall be entitled to any distribution or division of the remaining property or proceeds therefrom of the Corporation. Upon dissolution, the balance of money and other property received by the Corporation from any source,



after the payment of all debts and obligations, shall be used, distributed or transferred exclusively to an organization or organizations exempt under Section 501(c)(3) having purposes substantially similar to those for which the Corporation is organized as the Board of Directors of the Corporation (the “Directors”) may determine, or shall be distributed to the United States federal government or to a state or local government within the United States for a public purpose. Any assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as the said court shall determine, which are organized and operated exclusively for such purposes.

SECTION 4. Offices.

The Corporation shall have and continuously maintain in the State of Texas a registered agent and office, which office may be, but need not be, identical with the principal office of the Corporation in the State of Texas, and the identity of the registered agent or address of the registered office may be changed from time to time by the Directors. The headquarters office and all other offices of the Corporation shall be at such locations as the Directors may determine.

ARTICLE II **MEMBERSHIP**

The Corporation shall have non-voting Members.

ARTICLE III **BOARD OF DIRECTORS**

SECTION 1. General Powers.

The Directors shall exercise all of the powers of the Corporation including management, supervision and control of the affairs of the Corporation. Additionally, the Directors shall carry out these Bylaws.

SECTION 2. Number and Term.

The number of initial directors shall be a minimum of three (3) for the first year including the founding director Rajesh D. Patel. Thereafter, the number of directors shall be a minimum of five (5), and a maximum of fifteen (15). The term of office for founding director shall be four (5) years and other initial directors for one (3) year. Thereafter the term of office of each director shall be for three (3) years. Within the limits specified above, the number of Directors shall be established from time to time by the Board of Directors. The term of office of each Director shall be four (3) years, or, if later, until their successors are duly elected and have been qualified. Prior to the end of each three (3) year term, Directors will be elected for the following term by a majority of the



Directors then in office. A vacant Director position may be filled for the remaining term by a majority of the Directors.

SECTION 3. Regular Meetings.

The annual meeting of the Directors shall be held in **June** of each year, beginning with the year **2023**, or at such other time as may be provided in a resolution of the Directors, either within or without the State of Texas, without prior notice, for the purpose of electing officers and conducting any other business which may properly come before the Directors.

SECTION 4. Special Meetings.

Special meetings of the Directors may be called by or at the request of the Chairman or the President. The person or persons authorized to call special meetings of the Directors may fix any place, either within or without the State of Texas, as the place for holding such special meeting.

SECTION 5. Notice.

Notice of any special meeting of the Directors shall be given at least seven (7) days prior thereto by written notice delivered personally or sent by email to each director. Any Director may waive notice to him of any meeting. The attendance of a Director at any special meeting shall constitute a waiver of notice of such meeting, except where a Director attends such meeting for the express purpose of objecting to the transaction of any business because such meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of any special meeting of the Directors, need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or these Bylaws. No special meeting of the Directors may remove a director unless written notice of the proposed removal is delivered to all directors at least twenty (20) days prior to such meeting.

SECTION 6. Presiding Officer.

A majority of the Directors will elect a Chairman to preside over regular and special meetings of the Directors.

SECTION 7. Quorum.

A majority of the Directors shall constitute a quorum for the transaction of business at any meeting of the Directors. However, in no event shall a quorum consist of less than one-third of the Directors then in office. The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of all the Directors, except where otherwise provided by law or these Bylaws.



SECTION 8. Informal Action.

Any action required to be taken at a meeting of the Directors or a committee thereof, or any action which may be taken at a meeting of the Directors or a committee thereof, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors or all of the members of such committee. The consent shall be evidenced by one (1) or more written approvals, each of which shall set forth the action taken and shall bear the signature of all of the Directors or committee members. All of the approvals evidencing the consent shall be delivered to the Secretary to be filed in the corporate records of the Directors or committee thereof.

SECTION 9. Attendance by Telephonic or Electronic Means.

Any Director may participate in and act at any meeting of all of the Directors or a committee of Directors through telephone or electronic communications by means of which all persons participating in the meeting can communicate with each other. Participation in such a meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating for all purposes.

SECTION 10. Compensation.

Neither the Chairman nor the other Directors shall receive any salaries for their services as Directors. However, Directors may be entitled to reimbursement of reasonable expenses incurred for their services as Directors in such manner as the Directors allow.

SECTION 11. Removal.

One or more of the Directors may be removed, with or without cause, by the unanimous vote of the other Directors.

SECTION 12. Committees.

The Directors, by resolution adopted by a majority of the Directors present at a meeting at which a quorum is present, may, as they deem fit, establish or appoint committees, the chairman thereof to be designated by the Directors in the making of such appointments. Each such committee shall have two (2) or more Directors. Any committee member may be removed by the Directors whenever in their judgment the best interests of the Corporation are to be served by such removal.



ARTICLE IV **OFFICERS**

SECTION 1. Number.

The officers of the Corporation shall be a Chairman of the Board of Directors, a President, a Vice President, a Secretary, a Treasurer, and such other officers or assistant officers as shall be appointed by the Directors. Except for the offices of the President and the Treasurer, which shall at all times be held by two different persons, any two (2) or more offices, including the Chairman and the President, may be held by the same person.

SECTION 2. Nomination and Election.

Other than the Chairman, the officers of the Corporation shall be elected annually by the Directors at the regular annual meeting of the Directors. Each officer shall hold office until his successor shall have been duly elected and shall have qualified, or until his death, resignation or removal in the manner hereinafter provided.

SECTION 3. Chairman of the Board.

The Chairman shall be the chief executive officer of the Corporation and shall be in general and active charge of the entire business and all the affairs of the Corporation. He shall be the Corporation's principal policy-making officer and have the powers and perform the duties incident to that position. The Chairman shall, when present, preside at all meetings of the Directors and shall have such other powers and perform such duties as are specified in these Bylaws and as may from time to time be assigned to him by the Directors.

The Chairman shall have general and active management of the business of the Corporation and shall see that all orders and resolutions of the Directors are carried into effect. The Chairman shall execute bonds, mortgages and other contracts requiring a seal, under the seal of the Corporation, except where required or permitted by law to be otherwise signed and executed and except where the signing and execution thereof shall be expressly delegated by the Directors to some other officer or agent of the Corporation. The Chairman shall have general powers of supervision and shall be the final arbiter of all differences between officers of the Corporation, and such decision as to any matter affecting the Corporation shall be final and binding as between the officers of the Corporation subject only to the Directors.

SECTION 4. President.

The President shall be the chief Executive officer of the Corporation and shall assist the Chairman in the discharge of all his duties as chief executive officer. In the absence, inability or at the request of the Chairman, the President shall preside at all meetings of the Directors. The President shall have concurrent power with the Chairman to sign, with the Secretary or any other proper officer



INDIA USA PARTNERSHIP™

सह वीर्यं करवावहे
(May we work together with great energy)



of the Corporation as authorized by the Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Directors have authorized to be executed, except in cases where the signing and execution shall be expressly delegated by the Directors or by these Bylaws to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed. In general, the President shall perform all duties incident to the office of President and such other duties as may be prescribed by the Directors from time to time.

SECTION 5. Vice President.

The Vice President shall be the chief operating officer of the Corporation and shall assist the President in the discharge of all his duties as chief operating officer. In the absence, inability or at the request of the President, the Vice President shall preside at all meetings of the Directors. The Vice President shall have concurrent power with the President to sign, with the Secretary or any other proper officer of the Corporation as authorized by the Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Directors have authorized to be executed, except in cases where the signing and execution shall be expressly delegated by the Directors or by these Bylaws to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed. In general, the Vice President shall perform all duties incident to the office of President and such other duties as may be prescribed by the Directors from time to time.

SECTION 6. Secretary.

The Secretary shall keep the minutes of the meetings of the members and of the Board in one (1) or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; be the custodian of the corporate records and of the seal of the Corporation; and in general perform all duties incident to the office of Secretary and such other duties as may be assigned to him by the Chairman, the President, or by the Directors.

SECTION 7. Treasurer.

The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for moneys due and payable to the Corporation from any source whatsoever, and deposit all such moneys in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article VII, Section 3 of these Bylaws; and in general perform all the duties incident to the office of Treasurer and such other duties as may be assigned to him by the Chairman, the President, or by the Directors.

SECTION 8. Removal.

Any officer or agent elected or appointed by the Directors may be removed by the them whenever in their judgment the best interest of the Corporation would be so served.



SECTION 9. Vacancies.

In the event of vacancy in any office because of death, resignation, removal, incapacitation or otherwise, the Chairman shall fill the vacancy for the unexpired portion of the term until the next annual meeting and a successor is elected and qualified.

ARTICLE V INDEMNIFICATION OF DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS

Section 1. Indemnification of Directors, Officers, Employees and Agents.

Each current or former Director, each officer, employee or agent of the Corporation and any person who may have served at its request or by its election as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by the Corporation, to the fullest extent allowed by law, against expenses (including attorneys' fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him in connection with any threatened, pending or completed action, suit, or proceeding in which he has been made a party, by reason of his being or having been a director, officer, employee, or agent of the Corporation or a director, director, officer, employee, or agent of such other corporation or enterprise.

Section 2. Limitation on Indemnity.

The indemnification described above in Section 1 will apply only if the Directors, by a majority vote of a quorum consisting of Directors who (a) were not parties, (b) were not directors, officers, employees, or agents of entities that were parties, (c) were not threatened to be made parties, or (d) were not directors, officers, employees or agents of entities threatened to be made parties to such actual or threatened action, suit, or proceeding, determines in each specific case that the director, officer, employee or agent seeking indemnification (i) did not fail to act in good faith and in a manner it or he reasonably believed to be in, or not opposed to, the best interests of the Corporation and (ii) with respect to any criminal proceeding, that such director, officer, employee or agent seeking indemnification had no reasonable cause to believe his conduct was unlawful. If such a quorum of the Directors is not obtainable, then such determination shall be made as provided in the TBOC (defined above).

Section 3. Liability Insurance.

The Corporation may purchase and maintain insurance on behalf of (a) any entity which, or person who, is or was a director, officer, employee, or agent of the Corporation, or (b) any person who is or was serving at the request of the Corporation or by its election as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, against any liability or settlement based on asserted liability incurred by such entity or person in any such



capacity, or arising out of its or his status as such, whether or not the Corporation would have the power to indemnify it or him against such liability or settlement under the provisions of these Bylaws.

Section 4. Prohibition Against Self-Dealing/Conflicts of Interest.

Anything contained in this Article to the contrary notwithstanding, the Corporation shall not indemnify any person if such indemnification would constitute “self-dealing” as defined in Section 4941 of the Internal Revenue Code. Notwithstanding any other provision of these Bylaws, the Corporation, the Board of Directors and each individual director, officer and/or employee of the Corporation shall comply with the Conflicts of Interest Policy attached hereto as Appendix 1.

ARTICLE VII **CONTRACTS, CHECKS AND DEPOSITS**

SECTION 1. Contracts.

The Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officer so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of or on behalf of the Corporation, and such authority may be general or confined to specific instances.

SECTION 2. Checks, Drafts, Etc.

All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as shall be determined by resolutions by the Directors. In the absence of such determination by the Directors, such instruments shall be signed by the Treasurer and countersigned by the Chairman or President of the Corporation.

SECTION 3. Deposits.

The funds of the Corporation shall be deposited or kept with a bank or trust company doing business in the United States, except that minimal amounts may be deposited with duly constituted foreign banks to support the Corporation’s operations outside the United States. Such funds shall be disbursed upon the order or orders of the Chairman, President, Secretary, Treasurer, or such other person or persons as the Chairman may, from time to time, designate in writing.



ARTICLE VIII **MISCELLANEOUS**

Section 1. Books and Records.

The Corporation shall keep correct and complete books and records of account, and minutes of the proceedings of the Directors, and the committees having any of the authority of the Directors.

Section 2. Fiscal Year.

The fiscal year of the Corporation shall be the calendar year unless otherwise established by resolution of the Directors.

Section 3. Corporate Seal.

The Corporation may have a seal, circular in design, bearing thereon the name of the Corporation and the words “Corporate Seal, Texas.”

Section 4. Resignations.

Any Director, member of a committee, or officer may, provided the same would not result in a breach of any contract to which said person is a party, resign at any time. Such resignation shall be made in writing, and shall take effect at the time specified therein, and if no time be specified, at the time of its receipt by the President or Secretary. The acceptance of a resignation shall not be necessary to make it effective.

Section 5. Notice and Waiver.

Whenever under law, the Certificate of Formation, or these Bylaws, notice is required to be given to any Director, Officer, or member of any committee of the Directors, it shall not be construed to require personal delivery. Except as otherwise provided in these Bylaws, such notice also may be given in writing by email, provided that the email creates a record that may be retained, retrieved and reviewed by a recipient thereof, and that may be directly reproduced in paper form by the recipient through an automated process.

Notice given by email shall be deemed given when directed to an email address at which the recipient has consented to receive notice. An affidavit of the Secretary or an Assistant Secretary or of the transfer agent or other agent of the Corporation that the notice has been given by email shall, in the absence of fraud, be prima facie evidence of the facts stated therein. The requirement for notice shall be deemed satisfied, except in the case of a meeting with respect to which written notice is required by law, if actual notice is received orally or in writing by the person entitled thereto as far in advance of the event with respect to which notice is given as the minimum notice period required by law or these Bylaws.



Whenever any notice is required to be given under the provisions of the TBOC or under the provisions of the Certificate of Formation of the Corporation or these Bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Section 6. Gifts.

The Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose for which the Corporation is organized.

ARTICLE IX
AMENDMENTS

These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a majority of the Directors present at any regular meeting or at any special meeting.

End of Bylaws

I hereby certify, as Secretary of the Corporation, that the foregoing are the Bylaws of the Corporation, as adopted on the 28th of July, 2023.

RAJESH D. PATEL

rajesh patel

07/28/2023

(CHAIRMAN/ TEMPORARY SECRETARY)

(Date)



APPENDIX 1

Policy on Conflicts of Interest

Article I Purpose

The purpose of the conflict of interest policy is to protect the Corporation's interest when it is contemplating entering into any financial undertaking that might benefit the private interest of an officer or director of the Corporation or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II Definitions

1. *Interested Person.*

Any director, principal officer, or member of a committee with powers delegated by the Corporation's Board of Directors, who has a direct or indirect financial interest, as defined below, is an interested person.

2. *Financial Interest.*

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement,
- b. A compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.



Article III Procedures

1. *Duty to Disclose.*

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. *Determining Whether a Conflict of Interest Exists.*

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3. *Procedures for Addressing the Conflict of Interest.*

a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

c. After exercising due diligence, the governing board or committee shall determine whether the Corporation can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. *Violations of the Conflicts of Interest Policy.*

a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.



b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V Compensation

a. A voting member of the governing board who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation, either individually or collectively, is prohibited from providing information to any committee regarding compensation.



Article VI Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Corporation is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII Periodic Reviews

To ensure the Corporation operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on information from competent surveys, and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management Corporations conform to the Corporation's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Article VIII Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.



INDIA USA PARTNERSHIP™

सह वीर्यं करवावहे
(May we work together with great energy)



RAJESH D. PATEL

rajesh patel

07/28/2023

(CHAIRMAN/ TEMPORARY SECRETARY)

(Date)












0012023_iup_board_resolution


Final Audit Report

2023-08-03

Created:	2023-08-02
By:	rajesh patel (raj@indiausapartnership.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAADrSHdUd4Upi4amV1yt9CuP8bF_6igcV7

"0012023_iup_board_resolution" History


-  Document created by rajesh patel (raj@indiausapartnership.org)
2023-08-02 - 2:00:32 PM GMT
-  Document emailed to at@tmbsusa.com for signature
2023-08-02 - 2:10:58 PM GMT
-  Document emailed to Sangeeta Dua (sangeetaduatx@gmail.com) for signature
2023-08-02 - 2:10:58 PM GMT
-  Document emailed to vimalshirolawala@gmail.com for signature
2023-08-02 - 2:10:58 PM GMT
-  Document emailed to vijayjunior@gmail.com for signature
2023-08-02 - 2:10:58 PM GMT
-  Email viewed by at@tmbsusa.com
2023-08-02 - 2:21:34 PM GMT
-  Signer at@tmbsusa.com entered name at signing as atrivedi
2023-08-02 - 2:21:52 PM GMT
-  Document e-signed by atrivedi (at@tmbsusa.com)
Signature Date: 2023-08-02 - 2:21:54 PM GMT - Time Source: server
-  Email viewed by vijayjunior@gmail.com
2023-08-02 - 10:05:43 PM GMT
-  Signer vijayjunior@gmail.com entered name at signing as vIJAY
2023-08-02 - 10:06:03 PM GMT
-  Document e-signed by vIJAY (vijayjunior@gmail.com)
Signature Date: 2023-08-02 - 10:06:05 PM GMT - Time Source: server

 Email viewed by Sangeeta Dua (sangeetaduatx@gmail.com)

2023-08-03 - 3:34:20 AM GMT

 Document e-signed by Sangeeta Dua (sangeetaduatx@gmail.com)


Signature Date: 2023-08-03 - 3:35:11 AM GMT - Time Source: server

 Email viewed by vimalshirolawala@gmail.com

2023-08-03 - 3:40:46 AM GMT

 Signer vimalshirolawala@gmail.com entered name at signing as Vimal

2023-08-03 - 4:09:25 AM GMT

 Document e-signed by Vimal (vimalshirolawala@gmail.com)

Signature Date: 2023-08-03 - 4:09:27 AM GMT - Time Source: server

 Agreement completed.

2023-08-03 - 4:09:27 AM GMT